

A2.8 Diversity monitoring summary



Role in firm	Partner	Associate	Manager	Qualified	Training	Other
ICAEW	3		3	1	3	
Chartered Accountant	1		2		3	
Other Accountant			4	9	13	
Legally Qualified					1	
Other Legal					1	
Other Profession	1		3	2	1	
Direct Support Staff			2	2	2	4
Other			1	1	2	
Not Stated						4

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Age	16-24	25-34	35-44	45-54	55-64	65+	Not declared	
	18	13	9	8	8	0	1	
Gender	Male	Female	Not stated					
	21	35	1					
Is gender identity same sex as registered at birth	Yes	No	Not stated			Female	Male	Not stated
	56	0	1	Sex registered at birth	36	20	1	

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Disability	Yes	No	Not stated			Yes, a lot	Yes, limited	No	Not Stated
Disabled as per Equality Act?	7	49	1		Are day to day activities limited because of health problem or disability which has lasted or expected to last at least 12 months	0	4	44	9

	Cognitive/Le arning	Digestive/Co ntinence	Mental Health	Not applicable	Other	Prefer not to say	Mobility	Physical Co- ordination	Sensory
If you answered yes to any of the previous two questions please identify which of the below health problems or disabilities apply	1	1	3	47	2	2	2	1	2

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Ethnic Group					
Asian/Asian British	Bangladeshi	Chinese	Indian	Pakistani	Other Asian
			3	1	
Black/African/Caribbean/British	African	Caribbean	Other		
Mixed/Multiple ethnic groups	White Asian	White Black African	White black Caribbean	White Chinese	Other multiple ethnic origin
			1		
White	British	Eire	Gypsy/Irish traveller	Other White background	Not Stated
	52				1

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Faith	Christian	Muslim	Any other religion	No religion	Prefer not to say
	23	5	2	25	2
Sexual orientation	Bisexual		Hetrosexual	Prefer not to say	
	3		53	2	
Socio-economic background					
Type of School	State	Independent or Fee	Faith School	Prefer not to say	Outside of British Isles
	40	6	7	3	1
University	Yes	No	Did not attend	Not stated	
	6	6	44	1	

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Highest level of qualification achieved by parents	At least one has a degree level qualification	At least one has A Level of Vocational qualification	Qualifications below A Level/Vocational	No former qualification	I don't know	Not applicable	Prefer not to say
	13	16	9	7	8	1	3
Highest level of qualification you hold/held prior to becoming qualified	Degree level qualification	A Level of Vocational qualification	Qualifications below A Level/Vocational	Other	I don't know	Not applicable	Prefer not to say
	13	32	4	21	0	1	5
Income Support	Yes	No	Don't Know	Prefer not to say			
	8	38	9	2			

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Free School Meals

Yes

No

Dont Know

Prefer not to say

8

46

1

2

Thinking back to when you were aged 14
which best describes the sort of work
the main/highest income earner in your
household did in their main job

Modern professional occupation

Clerical & intermediate
occupation

Senior manager &
administrators

Technical & craft
occupation

Semi-routine manual &
service occupations

Routine manual & service
occupations

7

5

3

9

9

4

Armed forces personnel

Middle or junior managers

Traditional professional
occupations

Not applicable

Other

Prefer not to say

1

5

5

0

3

6

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Caring Responsibilities	Yes	No	Not stated	
Primary carer for child	16	40	1	
	No	Yes		
Family members, friends, neighbours	49	0		
	1-19 hours per week	20-49 hours per week	50+	Prefer not to say
If you answered yes to the previous questions please identify which apply to you	3	1	1	3
Marital Status	Single	Married	Separated	Divorced
	30	22	1	4

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Maternity	Yes	No	
Taken in last 5 years	7	50	
	No	Yes	Not applicable
Return to current employer	1	7	49
	Yes	No	Not applicable
Additional leave for ante-natal appointments	4	3	50
	Yes	No	Not applicable
Has employer offered flexible working	4	3	50
	Yes	No	Not applicable
Has ability to work from home been important aid to return to work	4	2	51

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Neurodivirsity	Yes	No	Prefer not to say	
Consider to be Neurodivergent	9	45	3	
	No	Yes	Prefer not to say	Not applicable
Have you shared info about your neurodivergence with employer	9	2	1	45